

Policy 7-011: Supplementation of Postdoctoral Stipends

Revision 0. Effective date: January 22, 1981

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I. **Purpose and Scope**

A. Purpose.

To outline the university's Policy for the supplementation of postdoctoral stipends to individuals receiving support from training grants and fellowship programs.

B. Scope.

[reserved]

II. **Definitions**

[reserved]

III. **Policy**

- A. The university recognizes that in unusual situations, it may be advisable to directly or indirectly supplement the stipend of an individual when this stipend is being received from formal postdoctoral fellowship or training grant programs.
 - B. Postdoctoral trainee stipend supplementation shall be based solely on the scientific merit and promise of the trainee and will be provided only in instances where the trainee is qualified for and is accorded a tenure-line faculty appointment. Such appointments will be reviewed by the appropriate committees in the trainee's department and college which normally review faculty appointments, as well as by the vice president for academic affairs, the University Senate, and the Board of Trustees.
 - C. The regulations established by the agency supporting the fellowship or training grant program for the dispensing of stipends must allow for supplementation of stipends under the program.
 - D. No supplementation may be provided from federal funds unless it is explicitly authorized under the terms of the specific programs and subject to such restrictions as those programs may impose.
 - E. Stipend supplementation may be conditioned on the trainee or fellow performing certain activities, such as teaching or service as a laboratory assistant provided:
 - 1. That the institutional requirements for the services do not significantly prolong the completion of training supported by the program.
 - 2. A supplementation is not used as a means of recruitment of students.
 - F. If a trainee's stipend is to be supplemented, the amount of supplementation must be reported on the "Statement of Appointment of Trainee." If supplementation occurs after the trainee is appointed, an amended "Statement of Appointment of Trainee" must be submitted to the agency.
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Sections IV- VII are for user information and are not subject to the approval of the Academic Senate or the Board of Trustees. The Institutional Policy Committee, the Policy Owner, or the Policy Officer may update these sections at any time.

IV. Policies/ Rules, Procedures, Guidelines, Forms and other Related Resources

- A. Policies/ Rules. [*reserved*]
- B. Procedures, Guidelines, and Forms. [*reserved*]
- C. Other Related Resources. [*reserved*]

V. References

[*reserved*]

VI. Contacts

The designated contact officials for this Regulation are

- A. Policy Owner(s) (primary contact person for questions and advice):
- B. Policy Officer(s): Vice President for Research

See Rule 1-001 for information about the roles and authority of policy owners and policy officers.

VII. History

Revision History.

- A. Current version. Revision 0.
 - 1. Approved by Institutional Council January 12, 1981, with effective date of January 12, 1981.
 - 2. Editorial Revisions
 - a. Editorially revised July 11, 2022 to move to current regulations template
 - b. Editorially revised October 28, 2022 to remove outdated faculty terms.
 - c.

B. Previous versions.

C. Renumbering

1. Renumbered from Policies and Procedures Manual 6-2.