

Policy 7-011: Supplementation of Postdoctoral Stipends

I. Purpose and Scope

To outline the university's Policy for the supplementation of postdoctoral stipends to individuals receiving support from training grants and fellowship programs.

II. General

The university recognizes that in unusual situations, it may be advisable to directly or indirectly supplement the stipend of an individual when this stipend is being received from formal postdoctoral fellowship or training grant programs.

III. Policy

- A. Postdoctoral trainee stipend supplementation shall be based solely on the scientific merit and promise of the trainee and will be provided only in instances where the trainee is qualified for and is accorded a regular faculty appointment. Such appointments will be reviewed by the appropriate committees in the trainee's department and college which normally review faculty appointments, as well as by the vice president for academic affairs, the University Senate, and the Board of Trustees.
- B. The regulations established by the agency supporting the fellowship or training grant program for the dispensing of stipends must allow for supplementation of stipends under the program.
- C. No supplementation may be provided from federal funds unless it is explicitly authorized under the terms of the specific programs and subject to such restrictions as those programs may impose.
- D. Stipend supplementation may be conditioned on the trainee or fellow performing certain activities, such as teaching or service as a laboratory assistant provided:

1. That the institutional requirements for the services do not significantly prolong the completion of training supported by the program.
 2. A supplementation is not used as a means of recruitment of students.
- E. If a trainee's stipend is to be supplemented, the amount of supplementation must be reported on the "Statement of Appointment of Trainee." If supplementation occurs after the trainee is appointed, an amended "Statement of Appointment of Trainee" must be submitted to the agency.

[Note: Parts IV of this Regulation (and all other University Regulations) are Regulations Resource Information – the contents of which are not approved by the Academic Senate or Board of Trustees, and are to be updated from time to time as determined appropriate by the cognizant Policy Officer and the Institutional Policy Committee, as per Policy 1-001 and Rule 1-001.]

IV. Contacts

The designated contact officials for this Policy are:

- A. Policy Owner (primary contact person for questions and advice):

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- B. Policy Officer: Vice President for Research.

These officials are designated by the University President or delegee, with assistance of the Institutional Policy Committee, to have the following roles and authority, as provided in University Rule 1-001:

"A 'Policy Officer' will be assigned by the President for each University Policy, and will typically be someone at the executive level of the University (i.e., the President and his/her Cabinet Officers). The assigned Policy Officer is authorized to allow exceptions to the Policy in appropriate cases.... "

"The Policy Officer will identify an 'Owner' for each Policy. The Policy Owner is an expert on the Policy topic who may respond to questions about, and provide interpretation of the Policy; and will typically be someone reporting to an executive level position (as defined above), but may be any other person to whom the President or a Vice President has delegated such authority for a specified area of University operations. The Owner has primary responsibility for maintaining the relevant portions of the Regulations Library... [and] bears the responsibility for determining -requirements of particular Policies... ." University Rule 1-001-III-B & E

Approved: Institutional Council 1/12/81