# Rule 5-403: Approval Requirements and Exceptions for Additional Compensation

### I. Purpose and Scope

This Rule explains the process for submitting a request for exception to the Additional Compensation requirements as outlined in Policy 5-403 Additional Compensation and Overload Policy.

#### **II.** Definitions

#### III. Rule

## A. Approval Requirements and Exceptions

- An Additional Compensation Form, accompanied by the written agreement required by Policy 5-403 paragraph III.F.2., must be submitted to the Payroll Office to request payment for services performed pursuant to Policy 5-403:III.E. and F.
- Each approving officer, by affixing his or her signature to a an ePAF, or Additional Compensation Form thereby certifies that all the requirements for payment of compensation as specified in Policy 5-403 and this Rule are satisfied.

## B. Payment Through Payroll System

1. All additional compensation will be paid through the payroll system, subject to applicable withholding and deductions.

#### IV. Procedures, Guidelines, Forms and other Related Resources

#### V. References

Policy 5-204, Remunerative Consultation and Other Employment Activities.

Policy 3-111, Independent Consultant Agreements.

## **VI. Contacts**

Policy Owner: Questions about this Policy and any related Rules, Procedures and Guidelines should be directed to the <u>Director of Employee Relations</u>.

Policy Officer: Only the <u>Vice President for Human Resources</u> and the <u>Senior Vice</u>

<u>President for Health Sciences</u> or his/her designee has the authority to grant exceptions to this Policy.

## VII. History

Current version: Revision 0 - effective date: December 13, 2011

Approved by Academic Senate: November 7, 2011