

**Guideline G5-112C: Additional Benefits for Emeritus Retirees**

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**I. Purpose and Scope**

A. Purpose

To outline the benefits available to eligible emeritus Retirees.

B. Scope

This guideline is applicable to all University Retirees holding appointments as emeriti, and each emeritus Retiree’s spouse or domestic partner.

**II. Definitions**

The following definitions apply for the limited purposes of this guideline and any associated regulations.

- A. The definition of "Retiree" provided in Policy 5-112 applies for purposes of this guideline.
- B. "Retirement" means the full or partial termination of regular compensated service as an Employee concurrently with the eligibility to receive retirement benefit payments or distributions under an applicable University-funded retirement program.

### **III. Guideline**

#### **A. Additional Benefits for Emeritus Retirees**

- 1. To be eligible for the benefits described here, Employees must meet the eligibility requirements to be a Retiree described in Policy 5-112 and hold an appointment as emeriti.
- 2. Each emeritus Retiree and their spouse or domestic partner, is entitled to the following benefits in addition to the basic retiree benefits set forth in Guideline G5-112B, Basic Retiree Benefits:
  - a. Emeritus Ucard entitling the holder to most privileges regularly available to holders of Employee Ucards, including UTA/TRAX access (does not apply to items specifically contracted with other outside parties for employees, including the purchase of software through the Office of Software Licensing).
  - b. Complimentary admission to the Natural History Museum of Utah, Utah Museum of Fine Arts, and Red Butte Garden.
  - c. Membership without charge in the University of Utah Faculty Club. An activity fee may be charged for participation in Faculty Club activities.
  - d. Eligibility to enroll in the legal plan available to active employees of the University.
  - e. Continued use of University email account.

- f. Enrollment in University courses without payment of tuition or fees, as governed by Policy 5-305.
- g. Campus parking privileges without charge.
- h. Reduced prices for Pioneer Theatre Company programs and admission without charge to dress rehearsals of Pioneer Theatre Company main stage productions.
- i. Reduced price tickets, not to exceed two per game, for individual football and basketball home games, subject to availability of unsold seats.
- j. Listing in the University directory.
- k. Eligibility to apply for and receive Faculty research grants on behalf of the University, subject to all required approvals.
- l. Use of office and laboratory facilities, but only to the extent such facilities can be made available by the cognizant department chairperson or dean within the limits of approved space allocations to the department or college.
- m. Other emeriti benefits as amended from time to time are listed on the Human Resources Retiree web page.

**B. Benefits Subject to Change**

Discount rates, fee or price reductions, and other limitations or conditions applicable to benefits described above, shall be prescribed by the cognizant vice president and are subject to change from time to time, without prior notice.

**IV. Policies, Rules, Procedures, Guidelines, Forms and other Related Resources**

**A. Policies**

Policy 5-112, Retirement and Retiree Benefits

**B. Procedures, Guidelines, and Forms**

- 1. Guideline G5-112A: Guidelines for Appointment of Emeritus Staff Employees

2. Guideline G5-112B: Retirement and Retiree Benefits, Basic Retiree Benefits

C. Other related resource materials. [reserved]

**V. References**

- A. Policy 5-001: Employee Definitions
- B. Policy 5-302: Retirement Programs
- C. Policy 5-303: Insurance Programs
- D. Policy 5-305: Reduced Tuition Benefits

**VI. Contacts**

The designated contact officials for this guideline are:

- A. Policy Owner (primary contact person for questions and advice): the Director of Benefits for the University and the Manager of Benefits for the University of Utah Hospitals and Clinics are responsible for the application of this Policy to all Employees.

**VII. History**

- A. Revision 0. Effective Date December 13, 2022