



Stop Campus Hazing Act

- The Stop Campus Hazing Act (SCHA), signed into federal law in December 2024, requires institutions of higher education participating in federal student aid programs to report hazing incidents, implement prevention programs, and publicly disclose hazing policies and violations.
- This policy change uses the university's existing definition of hazing, which is established in Policy 6-400:
 - Hazing is an act:
 - in which a group or individual knowingly, intentionally, recklessly, negligently engages in behavior that has the tendency to humiliate, degrade, ridicule, harass, or embarrass another person or endangers the mental, emotional, or physical health safety or wellbeing of another person regardless of the other person's willingness to participate; and
 - that is committed as the result of a person's initiation into, admission into, affiliation with, holding office in, or continued membership in any organization, team, or group.
- Once approved and published, Policy 1-011 will include a link to this definition

Policy 1-011: Campus Security

Revision ~~#2~~3. Effective date: ~~February 13, 2018~~Upon approval of the Board of Trustees

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I. Purpose and Scope

A. Purpose.

The purpose of the Campus Security Policy is to facilitate a safe and secure environment for students, faculty, staff and campus visitors while complying with federal laws regarding security on campus.

B. Scope.

[reserved]

II. Definitions

The following definitions apply for the limited purposes of this policy and any associated regulations.

A. "Annual Security Report" or "ASR" is the annual report of crime statistics and other campus information that, pursuant to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC § 1092 (f))("CleryAct"), must be prepared and distributed to all ~~University~~university employees and students on an annual basis.

B. ~~B.~~ "Campus Hazing Transparency Report" or "CHTR" means the report required by the Stop Campus Hazing Act (20 U.S.C Section 1092(f)) that reports incidents of Hazing for which student organizations are found responsible.

C. ~~B.~~ "Campus Security Authority" or "CSA" for purposes of this policy shall mean campus police and security, offices designated to receive crime reports, and any university employee who has significant responsibility for student and campus activities, including but not limited to student housing, deans of students, college deans, athletic coaches, advisors to officially sponsored student organizations, resident advisors and victim advocates.

D. ~~C.~~ "Clery Act Crimes" means criminal homicide, sex offenses (rape, fondling, incest, statutory rape), aggravated assault, robbery, burglary, motor vehicle theft, arson, Hazing, and any crimes that may be later added to the Jeanne Clery Act.

E. ~~D.~~ "Clery Geography" means any location on which the university is required to report crime statistics for purposes of the Clery Act, including

1. Campus Property: Any building or property owned or controlled by the university within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes including residence halls. Any building or property that is reasonably contiguous to the campus that is owned by the institution but controlled by another person, if frequently used by students, and supports institutional purposes (such as a food or other retail vendor).
2. Public Property Within or Immediately Adjacent to the Campus. All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.
3. Noncampus Building or Property: Any building or property owned or controlled by an officially sponsored student organization. Any building or property owned or controlled by the university that is used in direct support of, or in relation to, the institution's educational purposes, if frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

F. "Hazing" means an act that meets the definition of Hazing established in the student behavior standards in Policy 6-400. For purposes of this policy, an act that meets that definition is considered Hazing regardless of who engages in the act, including a student, a university employee, or a volunteer.

G. ~~E.~~ "Pastoral Counselor" means a person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.

H. ~~F.~~ "Professional Counselor" means a person whose official responsibilities include providing mental health counseling to members of the university's

community and who is functioning within the scope of his or her license or certification.

III. Policy

A. Reporting Criminal Actions and Other Emergencies Occurring within Clery Geography

1. Reporting Crimes and Emergencies.

- a. Students and others who become aware of criminal actions or other emergencies anywhere within Clery Geography should report these to the University of Utah Department of Public Safety/Police Department (“University Police”). The process for reporting crimes and emergencies is set forth in Procedure P1-011A accompanying this policy. Incidents reported to University Police will be investigated for the purpose of reducing crime, improving safety, making disciplinary referrals, and imposing criminal sanctions as appropriate. Additionally, incidents reported to University Police will be included in the ASR.
- b. Criminal actions may also be reported to the individuals or offices listed below. Reports made to these persons or offices, and not also made to University Police, will be included in the statistical report in the Campus Security Report but generally will not be investigated by the police.
 - i. Office of the Dean of Students – 801-581-7066 (270 Union)
 - ii. Department of Human Resources – 801-581-2169 (250 East 200 South 16th Floor)
 - iii. Housing & Residential Education – 801-587-2002 (822 Benchmark Plaza)
 - iv. University Student Apartments – 801-581-8667 (1945 Sunnyside Ave)
 - v. Student Affairs, School of Medicine – 801-587-3657 (30 N. 1900 E. #1C101)

2. **Timely Warnings.** The university shall provide timely warnings to the campus community when Clery Act Crimes are reported to a CSA and are determined by the chief of police (or the chief's designee) to represent serious or continuing threat to students and employees. Anyone with information warranting a timely warning should report the circumstances to the University Police. The university may issue these warnings via postings on campus, through the Campus Alert system, through local news media, or in other ways. The individual or office responsible for issuing the warning will vary depending on how the warning is issued.
3. **Reporting Crimes on a Voluntary, Confidential Basis.** Individuals who witness or are the victim of crime, but who wish to remain anonymous, may report the crime to the University Police on a confidential basis. To do so, individuals should specifically request that they remain anonymous. The report ensures that the occurrence of the crime will be included in the university's ASR, assists the police in determining if there is a pattern of crime with regard to a particular location, method, or suspect, and enables the police, in appropriate circumstances, to alert the campus community to potential dangers. Filing an anonymous report may limit the ability of the police department to provide specific assistance or to investigate or solve a crime.

B. Security of and Access to Campus Facilities

1. As is addressed in Procedure P1-001A accompanying this policy, the university manages building access according to the building type and purpose and considers security in maintenance of campus facilities. Residence Halls are locked twenty-four hours per day.

C. Campus Law Enforcement

1. **Enforcement Authority of Police and Security.** University of Utah Police Officers are fully trained and certified Utah peace officers, and have the same arrest, detention, and police authority as any other police officer in Utah. Additionally, University Police officers have the

authority to enforce University of Utah regulations. See Utah Code Ann. § 53B-3-105. University Security personnel have no enforcement or arrest authority.

2. Relationship of University Police and Other Law Enforcement Agencies. University Police works closely with other Salt Lake City and County law enforcement agencies as well as state and federal authorities. University Police maintains a written mutual aid agreement between all municipal agencies and the Salt Lake County Sheriff's Office. University Police has primary jurisdiction on the University of Utah Campus, at University Student Apartments, and at university-owned offices in Research Park. University Police shares responsibility with the Salt Lake Police for portions of Research Park not owned by the university, roadways adjoining campus, and the athletic complex on Guardsman Way. Off-campus offices, clinics, and remote campus sites receive police services from the local jurisdictions in which the sites are located.
3. Referral for Disciplinary Action. Incidents involving student misconduct which are investigated by University Police may be referred to the Office of the Dean of Students for disciplinary action. Incidents involving staff misconduct may be referred to Human Resources for possible disciplinary action. Incidents involving faculty misconduct may be referred to the cognizant dean or senior vice presidents.
4. Reporting. The university encourages accurate and prompt reporting of all crimes to University Police and other appropriate police agencies.
5. Professional and Pastoral Counselors. Professional Counselors and Pastoral Counselors, when acting in such capacity, are not required to report crimes disclosed to them for inclusion in the ASR. However, as described in the accompanying Procedure P1-011A, Professional and Pastoral Counselors are encouraged, if and when they deem it appropriate, to inform the persons they are counseling of how to report crimes on a voluntary, confidential basis for inclusion in the ASR.

D. Monitoring and Recording of Criminal Activity at Off-Campus Locations of Officially Recognized Student Organizations

1. Criminal activity at recognized fraternity and sorority residences is monitored and recorded by the Salt Lake City Police Department. Additionally, local law [Salt Lake City Ordinance 21A.36.150] requires either the university or fraternities and sororities to fund a two-officer roving patrol on Friday and Saturday nights. The patrol is to monitor fraternity and sorority compliance with “all applicable city and county ordinances, state laws, and college or university regulations.” The officers on the roving patrol send a report on the patrol to the Director of the Office of Fraternity & Sorority Life. University Police gather Clery Act Crime statistics from the Salt Lake City Police Department for annual reporting in the ASR.
2. Local law [City Ordinance 21A.36.150] also requires the university to have specific regulations governing fraternities and sororities. Among other things, these regulations prohibit consumption of alcohol on fraternity or sorority property by individuals under age 21, require fraternities and sororities to provide alternative nonalcoholic beverages, and require fraternities and sororities to hire uniformed officers for certain large gatherings. The university regulations compliant with those local law requirements are encompassed in Policy 6-402. Student Affairs at the university maintains contact with recognized fraternity and sorority organizations through the Director of Fraternity & Sorority Life. Student Affairs and the University Police also maintain a working relationship with the Salt Lake City Police Department.
3. The university maintains contact with the Salt Lake City Police Department to collect crime statistics for the activities of other officially recognized student groups off-campus.
4. No provisions beyond normal local law enforcement efforts are made to monitor any other off-campus locations of student organizations other

than those officially recognized by the university.

E. Alcoholic Beverages and Illegal Drugs

1. Students. Under University policy, students are subject to discipline for use, possession, or distribution of alcoholic beverages of any type on University premises except as expressly permitted by law and University regulations. Students are also subject to discipline for use, possession, or distribution of any narcotic or other controlled substance on University premises, at University activities, or on premises over which the University has supervisory responsibility pursuant to state statute or local ordinance, except as permitted by law and University regulations. See Policy 6-400.
2. Employees. Under university policy, the university is a drug-free workplace. It is a violation of the university's Drug-Free Workplace policy for "employees to engage in the unlawful manufacture, distribution, dispensation, possession, and/or use of a controlled substance or alcohol at university workplace, or while engaged in university business off campus." Employees are subject to discipline for violating this policy. See Policy 5-113, Drug-Free Workplace.
3. Enforcement of Laws. University Police enforce state alcohol laws and federal and state drug laws on the University of Utah campus.

E. Hazing

1. Hazing is prohibited. University of Utah students, employees, or volunteer may not engage in Hazing of a student.
 - a. Anyone who learns that Hazing of a student has occurred should report it to the university as soon as practically possible.
2. The university must provide students, staff, and faculty access to research-informed Hazing prevention training.
 - a. The training must include current policies relating to Hazing, how to report incidents of such Hazing, the process used to investigate

incidents of Hazing, and information on applicable local, state, and tribal laws on Hazing.

b. The training should also include primary prevention strategies and components such as skill building for bystander intervention, information about ethical leadership, and/or the promotion of strategies for building group cohesion without Hazing.

3. The university must produce and update the CHTR at least twice each year in accordance with federal law. The university publishes the CHTR on the Office of the Dean of Students' website.

4. The university must include hazing incidents and relevant policies in the ASR.

G. ~~F.~~ Emergency Response and Evacuation

1. Confirmation and Notice of Significant Emergency or Dangerous Situation

a. Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus, the university will notify the campus community using the procedures described in Procedure P1-001A accompanying this policy. Procedure P1-011A describes the process the University will use to confirm the emergency, determine the appropriate segment or segments of the campus community to receive a notification, determine the content of the notification, and initiate the notification system. The procedure also lists titles of persons or organizations responsible for carrying out this process as well as procedures for disseminating emergency information to the larger community.

b. The university will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the

emergency.

2. Testing of Procedures. The university will maintain procedures, to annually test the university's emergency response and evacuation procedures.

H. ~~G.~~ Missing Student Notification

1. Scope. This section applies only to students residing in on-campus student housing facilities.
2. Reporting a Missing Student. When a student has been missing for twenty-four hours, students, employees, and other individuals should make a report to the University Police (801-585-2677), to Housing & Residential Education (801-587-2000) (for HRE residents) or to University Student Apartments (801) 585-5690 (for USA residents). Any person to whom a missing student report is made shall immediately refer the matter to the University Police.
3. Emergency Contact. Students who reside in on-campus student housing facilities have the option of identifying a contact person or persons whom the university shall notify within twenty-four hours of a determination that the student is missing, if the student has been determined missing by University Police. Students residing in on-campus student housing may register this information as directed in Procedure P1-011A accompanying this policy. This contact information will be registered confidentially and will be accessible only to authorized campus officials. The information may not be disclosed outside the University except to law enforcement personnel in furtherance of a missing person investigation.
4. Students Under 18. If a student is under 18 years of age and is not emancipated, in addition to notifying any contact person designated by the student, the university is required by law to notify a custodial parent or guardian within twenty-four hours of the determination that the student is missing.

5. Notifying Local Law Enforcement Agency. The university will notify the surrounding law enforcement agencies when any student who lives in on- campus student housing has been determined to be missing for 24 hours.

I. ~~H.~~ Fire Safety Policies

1. Those residing in Housing & Residential Education and University Student Apartments facilities shall abide by restrictions and guidance contained in the applicable handbooks and/or contracts concerning electrical appliances, smoking, and open flames. Links to these handbooks and contracts are contained in Procedure P1-011A accompanying this policy.
2. The accompanying Procedure P1-011A describes any fire safety education and training provided to students and employees in the university's on-campus student housing facilities and the procedures these students and employees should follow in case of a fire.

Parts IV-VII of this Regulation are regulations resource information – the contents of which are not approved by the Academic Senate or Board of Trustees and are to be updated from time to time as determined appropriate by the cognizant Policy Officer and the Institutional Policy Committee, as per Policy 1-001 and Rule 1-001.

IV. Policies/ Rules, Procedures, Guidelines, Forms and other Related Resources

- A. Policies/ Rules. [*reserved*]
- B. Procedures, Guidelines, and Forms. [*reserved*]
 1. Procedure P1-011A
- C. Other Related Resources. [*reserved*]

V. References

- A. Federal, State, and Local State Laws

1. Federal Clery Act, 20 U.S.C. § 1092(f), 34 C.F.R. § 668.46
 2. Fire Safety Requirements, 20 U.S.C. § 1092(i), 34 C.F.R. § 668.49
 3. Missing Student Notification Requirements 20 U.S.C. § 1092(j), 34 C.F.R. § 668.46(h)
 4. Criminal Provisions Regarding Sexual Offenses, Utah Code Ann. § 76-5-401 to 413
 5. Salt Lake City Ordinance 21A.36.150: Fraternities and Sororities
- B. Relevant University Regulations
1. Policy 3-210: ~~Plant~~Facility Operations/~~Maintenance~~
 2. Policy 3-234: ~~Key Policy~~Building Access and Surveillance Systems
 3. Policy 3-300: Environmental Health and Safety
 - ~~4. Policy 4-005: Use and Security of Property~~
 4. ~~5.~~ Policy 5-111: Corrective Action and Termination Policy for Staff Employees
 5. ~~6.~~ Policy 5-113: Drug-Free Workplace
 6. ~~7.~~ Policy 6-316: Code of Faculty Rights and Responsibilities
 7. ~~8.~~ Policy 6-400: ~~Code of~~ Student Rights and Responsibilities

VI. Contacts

The designated contact officials for this Regulation are

- A. Policy Owners (primary contact person for questions and advice): Chief Safety Officer
- B. Policy Officers: Chief Financial Officer

See University Rule 1-001 for information about the roles and authority of policy owners and policy officers.

VII. History

A. Current version. Revision ~~2~~3.

1.

B. Previous versions

1. ~~Approved by Academic Senate January 8, 2018 and Board of Trustees February 13, 2018 with effective date of~~Revision 2. Effective February 13, 2018.

~~2. Editorial Revisions~~

- ~~a. Editorially revised August 15, 2023 to delete reference to the “student code.”~~
- ~~b. Editorially revised August 15, 2023 to move to current regulations template~~

~~B. Previous versions~~

2. ~~1.~~ Revision 1. Effective October 1, 2014

- a. Legislative History Revision 1: Revised and implemented on October 1, 2014 as an Interim Policy to fully comply with the Clery Act pending approval as a permanent policy by the Academic Senate and the Board of Trustees.

3. ~~2.~~ Revision 0. Effective January 10, 2011

- a. Legislative History Revision 0: Originally approved as an Interim Policy

C. Renumbering

1. Not applicable.

Summary report: Litera Compare for Word 11.2.0.54 Document comparison done on 4/10/2025 9:00:02 AM	
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Delete	45
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<u>Move To</u>	0
<u>Table Insert</u>	0
Table Delete	0
<u>Table moves to</u>	0
Table moves from	0
Embedded Graphics (Visio, ChemDraw, Images etc.)	0
Embedded Excel	0
Format changes	0
Total Changes:	102