



MEMORANDUM

Date: August 13, 2020

To: Ruth V. Watkins, President

From: Phyllis J. Vetter, General Counsel and Vice President
Sherrie Hayashi, Title IX Coordinator and Director,
Office of Equal Opportunity & Affirmative Action (OEO/AA)

Copies: Jeff C. Herring, Chair—Institutional Policy Committee
Randy L. Dryer, President—Academic Senate

Subject: Interim Policy 1-012 (University Non-discrimination Policy) and
Interim Rules 1-012, 1-012A, 1-012B

Attached please find Interim Policy 1-012 (University Non-discrimination Policy) and Interim Rules 1-012, 1-012A, 1-012B. We recommend elimination of Procedure 1-012 and Guideline 1-012 with the provisions of this procedure and guideline incorporated into Rule 1-012 and Rule 1-012B. We recommend that you approve and promulgate the interim policy and rules effective tomorrow, August 14, 2020, which is the effective date of the federal regulations issued in May 2020.

The interim policy and rules have been developed with the advice and collaboration of leaders in many areas of the university, including HR, the Office of the Dean of Students, OEO, OGC and the Academic Senate Executive Committee. Imminent implementation of the interim policy and rules is required for compliance with federal regulations.

We recommend that the Institutional Policy Committee post the interim policy and rules to the University Regulations Website and delete the eliminated procedure and guideline from the University Regulations Website.

Although it is necessary to promulgate this policy and these rules immediately on an interim basis, we recommend that the interim policy and rules be reviewed and promulgated, with any changes, through the normal process within two years.

Approved this 13th day of August, 2020

Ruth V. Watkins, President

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