











4 The regulations stated here in this policy are stated in terms appropriate for the most widely adopted form of organizational structure, in which a faculty appointment is made in a subdivision known as an "academic department," which is organized together with related subdivisions in a parent "college." There are several variations in organizational structure relevant to appointments of faculty, as explained in [Policy 2-004.1 \(/u-organizations/2-004.php\)](#)(Academic Organization).

These regulations in this Policy shall be interpreted for appropriate adaptation to accommodate such relevant variations in organizational structure, including the following.

1. Where necessary, the term "department" shall refer to an academic subdivision within a parent college, which operates as equivalent to a department but is known by another name, including any "free-standing division" or "school." (See [Policy 2-004.1 \(/u-organizations/2-004.php\)](#)).
2. Where necessary, the term "college" shall refer to an academic organization which operates as equivalent to a college, but is known by another name, including a "school." (See [Policy 2-004.1 \(/u-organizations/2-004.php\)](#)).
3. For colleges that have no formal internal academic subdivisions (known commonly as 'single-department colleges' or 'nondepartmentalized colleges'), faculty appointments are made to positions in the college. (See [Policy 2-004.1 \(/u-organizations/2-004.php\)](#)). Accordingly, the Procedures described here for development of criteria, conducting recruiting, and making appointments shall be modified appropriately, including as follows:
  - a. Formulation of criteria for appointments, described here in 6-302.A-2, shall be conducted within the college.
  - b. The functions described throughout 6-302 as being performed by a department-level faculty appointments advisory committee shall instead be performed by a standing college faculty appointments advisory committee. The description of the membership and leadership of the committee shall be interpreted to include appropriate modifications, including that committee members shall be drawn from the college faculty, the regular faculty of the college shall determine in each instance whether auxiliary faculty shall be members of the committee for purposes of a particular appointment, and the college dean will be the non-voting chair of the committee.
  - c. The functions described throughout 6-302 as being performed by a department chair shall be performed by the college dean, including such activities as determining recruitment methods, arranging for and chairing meetings of the advisory committee, preparing recommendations, and transmitting written reports to the vice president.
  - d. The actions described here in 6-302.E and elsewhere as being performed by a college dean and college-level advisory committee after recommendations are made at the departmental level shall be inapplicable. Instead, appointments recommendations from a single-department college shall be transmitted directly to the cognizant vice president.
4. For appointments (including reappointments), of instructional auxiliary faculty in the qualified Interdisciplinary Teaching Programs governed by Policy 6-310 Section III-A-1-a-ii, these Procedures shall be modified appropriately to accommodate the organizational structures of such Programs, as shall be described in Statements approved in accordance with Rule 6-310 (IDTP).