

The proposal is now being presented to the Senate Executive Committee. When the Executive Committee judges the proposal to be ready (after any further requested consultation, and any revisions), per typical process it should next be presented for Debate and Approval by the Academic Senate, and if so approved, ultimately would be offered for University President Watkins to present to the Board of Trustees for final approval.

Resources. Attached as Appendix 1 is a description of the historical development of parental benefits policies and practices of the University, including the models the Committee has called upon in formulating elements of this proposal for the expansion of benefits to Career-line faculty. Links to the resource materials from that research are included there.

Contacts: For comments, suggestions, or further information about this proposal:

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III. Attachments.

The overall proposal materials include (i) An introductory slide presentation, (ii) this Memorandum, (iii) Appendix 1 for the memorandum (historical & comparative background on parental benefits), and two versions of the current draft of Policy 6-315 Revision 3 proposal, with (iv) a “clean” version not including explanatory comments, provided for convenience of easy reading, and (v) a redline “master” version showing explanatory comments and the redline markings, which will be the basis of votes for approval.

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