

Policy 2-4 Rev. 6  
Date: June 29, 2004

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Subject: **HEALTH REQUIREMENTS**

I. PURPOSE

To assure all personnel meet federal, state, and local health requirements.

II. GENERAL POLICY

- A. The university shall have the right to require physical examinations and testing of faculty members and staff employees when questions of health arise which are related to working conditions or performance. Requests for such examinations will be processed by the Human Resources Vice President upon the approval of the appropriate vice president.
- B. Examinations and diagnostic tests required by the university will be at no expense to the employee concerned.
- C. Individuals are encouraged to take advantage of the University Health Service Program for skin testing and chest x-rays which are available to faculty and staff for a minimal fee.

III. PROCEDURES IN SPECIAL AREAS

A. University Hospital

- 1. All individuals employed at the University Hospital are required to participate in the hospital's employee health program. Employment is conditional until a tuberculin skin test and chest x-ray are taken and a medical history form is completed. A physical examination and diagnostic procedures may be required at the request of the hospital employee health physician.
- 2. Employees known to have a positive tuberculin test and a negative x-ray examination will be required to have x-rays yearly.
- 3. Employees found to have a negative tuberculin test will be required to have new tests yearly. Conversion of the test to positive will require evaluation and treatment by a physician. The evaluation and therapy should be performed or approved by the hospital employee health physician.
- 4. Individuals in the hospital in direct patient care are offered tuberculin skin tests every six months at no charge. In addition, hospital personnel are offered free immunization shots for communicable disease.

B. Food Service

All persons within fourteen days of entering or engaging in the manufacturing, preparation or handling of food or drink, shall obtain a food handler's permit from the Salt Lake County Health Department. (No tuberculin skin test is required.) This permit must be renewed

every four years from the date of issue.

C. Plant Operations

Applicants for occupations requiring heavy physical exertion may be required to obtain a physical examination prior to employment.

D. Areas Hazardous to Health

All individuals working in areas exposing them to substances or conditions that could be hazardous to health, as determined by state and federal laws, are required to participate in the university's health monitoring program. The Office of Safety Services will help evaluate substances and/or conditions to determine if monitoring of environmental conditions or of employee health is needed.

Approved: Institutional Council 7/8/74  
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