

Policy 5-304: Other Benefits

Revision 7. Effective date: May 17, 1999

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I. Purpose and Scope

A. Purpose.

To outline other benefits, such as service and recreational benefits, available to University Employees, and establish policies toward each.

B. Scope.

[reserved]

II. Definitions

The following definitions apply for the limited purposes of this policy and any associated regulations.

- A. "Benefits Eligible" is defined in Policy 5-001.
- B. "Employee" is defined in Policy 5-001.
- C. "Faculty" is defined in Policy 5-001.
- D. "Full-time" is defined in Policy 5-001.
- E. "Part-time" is defined in Policy 5-001.
- F. "Staff" or "Staff Member" is defined in Policy 5-001.

III. Policy

A. Service Benefits

1. Bookstore: All Employees issued a pictured University I.D. card are granted a discount of 10 percent on most nontextbook items purchased from the bookstore. Employees must present their identification card when making bookstore purchases.
2. Credit Union: All Employees, including Full and Part-time Faculty, and Staff Members, and their eligible family members, are eligible to participate in the University of Utah Employee's Credit Union, a cooperative society organized under a state charter which provides Employees with a systematic savings plan and lending services. Additional information may be obtained from the Credit Union Office.
3. Library Privileges
 - a. University Employees issued a valid university I.D. card are entitled to library privileges and are encouraged to use them. All books borrowed are subject to library regulations.

- b. Fines for overdue and lost material, if not resolved by payment, consultation with library staff, or reviewed by the Library Policy Advisory Committee, will be deducted from Employee paychecks.

4. Medical Services

- a. Students, Faculty, and Staff Members may consult school of medicine faculty doctors by requesting an appointment directly or on referral from a community physician. In an emergency, the University hospital emergency room is available at any hour of the day or night.
- b. Selected health care services, such as immunizations, blood pressure checks, and treatment of other minor health problems are provided to University Employees by the Student Health Service on a fee for service basis.

B. Recreational Benefits

1. Campus Recreation Services Department: Recreation facilities for both indoor and outdoor sports are available for use by University Employees with valid I.D. cards, and their families, subject to payment of approved fees. Information relating to use of or participation in the intramural, outdoor, and informal open recreation programs may be obtained from the Campus Recreation Services Department. Arrangements for use of these facilities and programs, as well as reservations for the open recreation use of the HPER Complex, Fieldhouse, and court sports may be made at the Einar Nelson Fieldhouse Office.
2. Union Building Activities: Union Building activities such as bowling, table tennis, billiards, chess, and movies are available to all University Employees at current rates.

C. Ticket Discounts

1. Employees with valid I.D. cards may purchase reserved seat tickets for athletic events and University Theatre productions at established discounts

provided that such tickets are purchased for the entire season of events and/or productions.

2. The University Travel Club offers ticket discounts to Employees with a valid I.D. card
3. Reduced admission to selected events at the Special Events Center, lectures, and concerts is available to Employees with a valid I.D. card.
4. Ticket discounts for local movie theatres and sports events are available at the Union Building information desk and the bookstore service desk.

Sections IV- VII are for user information and are not subject to the approval of the Academic Senate or the Board of Trustees. The Institutional Policy Committee, the Policy Owner, or the Policy Officer may update these sections at any time.

IV. Policies/ Rules, Procedures, Guidelines, Forms and other Related Resources

- A. Policies/ Rules. [*reserved*]
- B. Procedures, Guidelines, and Forms. [*reserved*]
- C. Other Related Resources. [*reserved*]

V. References

- A. Policy 5-001: Employee Definitions

VI. Contacts

The designated contact officials for this Regulation are

- A. Policy Owner(s) (primary contact person for questions and advice): Director of Benefits for Human Resources
- B. Policy Officer(s): Chief Human Resources Officer

See Rule 1-001 for information about the roles and authority of policy owners and policy officers.

VII. History

Revision History.

A. Current version. Revision 7.

1. Approved by -- Board of Trustees May 17, 1999, with effective date of May 17, 1999.
2. Editorial Revisions
 - a. Editorially revised April 17, 2023 to move to current regulations template
 - b. Editorially revised October 11, 2011 to reflect the changes in employee definitions as set forth in Policy 5-001.

B. Previous versions.

1. Revision 6. Effective Date. May 2, 1983

C. Renumbering

1. Renumbered from Policy and Procedures Manual 2-44.