## UNIVERSITY OF UTAH BENEFITS ELIGIBILITY CHART

<table>
<thead>
<tr>
<th>Category</th>
<th>FTE / Anticipated Employment</th>
<th>Employee Supplemental Retirement</th>
<th>Retirement</th>
<th>Health Care Plan</th>
<th>Flex Spndg Accts</th>
<th>Life / AD&amp;D</th>
<th>Long Term Disab.</th>
<th>Group Legal</th>
<th>Long Term Care</th>
<th>Vacation (Prorated by FTE)</th>
<th>Sick (Prorated by FTE)</th>
<th>Holiday / Pers. Pref (Prorated by FTE)</th>
<th>Tuition Reduction</th>
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<tbody>
<tr>
<td><strong>University Policy</strong></td>
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<td>Policy S-302</td>
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<td><strong>OTHER ADMINISTRATIVE OFFICERS</strong></td>
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<td>YES - Starts at 12 hrs/mth and increases each 5 yrs</td>
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<td>YES - Starts at 12 hrs/mth, 25 days/year; tracked by Dept.</td>
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<td>Must meet University Policy requirements for retirement</td>
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<td>Retiree Health Care Plan, dental for 18 mos, pay full cost</td>
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<td>YES - May audit if space: Emeritus and spouse pay only course fees</td>
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<td>Must meet University eligibility requirements for Medical LOA</td>
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<td>Continue up to 1 year</td>
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<td>Employee must have met eligibility immediately prior to death</td>
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<td>YES (if eligible immediately prior to employee’s death)</td>
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</table>

1 Retirement is limited to US citizens, permanent residents, and H-1B and other eligible visa holders
2 Coaches, Instructional Research Staff, and Board of Regents subject to contract and tracked by Dept.