

Policy: 3-24 Rev: 1  
Date: October 25, 1982

Subject: **HONORARIUM PAYMENTS**

I. PURPOSE

To outline university policy governing honorarium payments.

II. REFERENCES

[Policy and Procedures 2-67](#), Additional Compensation Policy

[Policy and Procedures 4-14](#), Independent Consultant and Independent Contractor Professional Services Agreements

I. DEFINITIONS

Honorarium: An honorary payment made on a special and nonroutine basis to an individual who is not an employee of the university to recognize outstanding achievement, demonstrate respect or esteem for the individual's status or position, or to acknowledge the contribution of gratuitous services to the university. For the purpose of this Policy and Procedure, the term "honorarium" does not include prizes and awards to university personnel (e.g., distinguished teaching or research awards, etc.) pursuant to approved programs, and such payments are not subject to this policy and procedure.

II. POLICY