

Policy 6-2 Rev. 1
Date: January 22, 1981

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Subject: **SUPPLEMENTATION OF POSTDOCTORAL STIPENDS**

I. PURPOSE

To outline the university's policy for the supplementation of postdoctoral stipends to individuals receiving support from training grants and fellowship programs.

II. GENERAL

The university recognizes that in unusual situations, it may be advisable to directly or indirectly supplement the stipend of an individual when this stipend is being received from formal postdoctoral fellowship or training grant programs.

III. POLICY

1. Postdoctoral trainee stipend supplementation shall be based solely on the scientific merit and promise of the trainee and will be provided only in instances where the trainee is qualified for and is accorded a regular faculty appointment. Such appointments will be reviewed by the appropriate committees in the trainee's department and college which normally review faculty appointments, as well as by the vice president for academic affairs, the University Senate, and the Board of Trustees.
2. The regulations established by the agency supporting the fellowship or training grant program for the dispensing of stipends must allow for supplementation of stipends under the program.
3. No supplementation may be provided from federal funds unless it is explicitly authorized under the terms of the specific programs and subject to such restrictions as those programs may impose.
4. Stipend supplementation may be conditioned on the trainee or fellow performing certain activities, such as teaching or service as a laboratory assistant provided:
 - a. That the institutional requirements for the services do not significantly prolong the completion of training supported by the program.
 - b. A supplementation is not used as a means of recruitment of students.
5. If a trainee's stipend is to be supplemented, the amount of supplementation must be reported on the "Statement of Appointment of Trainee." If supplementation occurs after the trainee is appointed, an amended "Statement of Appointment of Trainee" must be submitted to the agency.

Approved: Institutional Council 1/12/81