

Rule 5-001A: Personnel Categories.

Revision 2. Effective date: February 8, 2022

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I. Purpose and Scope

A. Purpose.

1. To facilitate continuity for policies, other than Human Resource policies, which refer to personnel categories originally found in Policy 5-001 Personnel Definitions (Revision 9) but no longer used by Human Resources.

B. Scope. [Reserved]

II. Definitions

A. Faculty (was Category A)

1. Individuals formally appointed after notice to the Academic Senate to one of the following positions (as defined in Policy 6-300):
 - a. Tenure-line Faculty Category (formerly known as Regular Faculty)

- i. Ranks available are: Professor, Associate Professor, Assistant Professor, Instructor
- b. Tenure-line Library Faculty
 - i. Ranks available are: Librarian, Associate Librarian, Assistant Librarian,
- c. Career-line Faculty Category (formerly known as Auxiliary Faculty)
 - i. Subcategories of Research, Clinical, or Lecturer. Ranks available are:
 - 1. Research Professor, Research Associate Professor, Research Assistant Professor, Research Instructor
 - 2. Clinical Professor, Clinical Associate Professor, Clinical Assistant Professor, Clinical Instructor
 - 3. Lecturer Professor, Lecturer Associate Professor, Lecturer Assistant Professor, Lecturer Instructor
- d. Adjunct, Visiting, and Emeritus Faculty Categories (also formerly known as Auxiliary Faculty)
 - i. Ranks available are:
 - 1. Adjunct Professor, Adjunct Associate Professor, Adjunct Assistant Professor, Adjunct Instructor, Adjunct Librarian, Adjunct Associate Librarian, Adjunct Assistant Librarian, Visiting Professor, Visiting Associate Professor, Visiting Assistant Professor, Visiting Instructor
 - 2. Officers of Administration (was Category B)
 - a. The president of the University, and other officers designated by the president.
 - 3. Deans and Administrators with Faculty Appointments (was Category C)

- a. Deans and other administrators holding appointments in the ranks of professor, associate professor, assistant professor, instructor, librarian, associate librarian, assistant librarian, and performing part-time instruction, research, or library functions on a yearly basis.
4. Other Administrators (was Category D)
- a. Administrative personnel not included in Categories B and C but serving in positions involving major administrative responsibilities. Placement in Category D rests upon an individual assessment of each position by the personnel director, the recommendation of the personnel director, and the approval of the president.
5. Staff Members (was Category E)
- a. All other personnel

III. Rule [Reserved]

IV—VII Regulations Resource Information.

User Note: Parts IV-VII of this Regulation (and all other University Regulations) are Regulations Resource Information – the contents of which are not approved by the Academic Senate or Board of Trustees, and are to be updated from time to time as determined appropriate by the cognizant Policy Officer and the Institutional Policy Committee, as per Policy 1-001 and Rule 1-001.

IV. Policies, Procedures, Guidelines, Forms and other Related Resources

- A. Policies
 - 1. Policy 5-001: Employee Definitions
- B. Procedures, Guidelines, and Forms. [reserved]
- C. Other Related Resources. [reserved]

V. References [Reserved]

VI. Contacts

The designated contact officials for this Regulation are

- A. Policy Owner(s) (primary contact for questions and advice): Director of Employment Services
- B. Policy Officer(s): Chief Human Resources Officer, the Senior Vice President for Academic Affairs and the Senior Vice President for Health Sciences

See University Rule 1-001 for information about the roles and authority of policy owners and policy officers.

VII. History

Revision History.

A. Current version. Revision 2

1. Approved by -- Academic Senate January 10, 2022, and Board of Trustees February 8, 2022, with an effective date of February 8, 2022.

Legislative History for revision 2.

B. Past versions.

1. Revision 1. Effective dates: September 8, 2014 to February 7, 2022.
Legislative History for revision 1.
2. Revision 0. Effective dates: October 11, 2011 to October 13, 2014.
3. Editorial Revisions: *[reserved]*