


**M E M O R A N D U M**

**DATE:** September 10, 2012

**TO:** Kevin Taylor, Insitutional Policy Committee Chair

**FROM:** David W. Pershing 

**SUBJECT: Regulations Library, Interim Rule R5-200B, R5-201, R5-300, R5-301: Paid Time Off for University of Utah Hospitals and Clinics Staff Members**

Attached is Interim Rule R5-200B, R5-201, R5-300, R5-301: Paid Time Off for University of Utah Hospitals and Clinics Staff Members. I request that the IPC put this Interim Rule into effect immediately pursuant to the authority of Policy 1-001(III)(4)(d). Extraordinary circumstances require that this rule be implemented on an interim basis prior to presentation to the Senate Executive Committee, and/or without the prior approval by or consultation with the Senate as explained below.

Imminent implementation of this rule is critical to the efficient operations of the University of Utah Hospitals and Clinics. As advised by the Senate Executive Committee, UUHC's PTO plan, which is the substance of this rule, has been presented to the Staff Council for its coniseration and feedback. The Staff Council has endorsed the PTO plan set forth in this rule.

Although it is necessary to promulgate this rule immediately as an interim rule, I have also requested that this interim rule be presented to the Executive Committee and be promulgated as a permanent rule through the normal process.

DWP/lm  
Attachment