

Anthropology Review of Tenured Faculty Members

(1) Preamble

The granting of Tenure by academic departments to individual faculty recognizes not only professional and scholarly excellence, but also the faculty member's importance to the department granting tenure. While the criteria applied in the evaluation of faculty seeking tenure remains the core of tenure faculty reviews, they are viewed and weighted differently in the two cases. In the latter case, the evaluations are aimed at providing departmental feedback to the faculty member under review to assist in the promotion and enhancement of continued faculty development so as to seek the maximum utilization of every individual faculty member's experience, resources, and expertise. Periodic reviews of tenured faculty will enable the department as a whole to search out and exploit the best areas of a faculty member's academic contribution while at the same time providing opportunities for professional growth and expansion for the individual under review. These reviews should, therefore, be seen as *assessments* for the benefit of *both* the faculty member concerned *and* the department itself.

(2) Procedures

The department uses criteria and procedures for the review of tenured faculty that parallel our general RPT procedures, including the use of external letters.

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