

Policy 6-313: Terminations and Program Discontinuation Proposed Edits

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Reasoning for Proposed Changes

- Proposed change initiated due to the removal of the outdated faculty terms of “Auxiliary” and “Regular”
- Simply updating the terms in this policy did not translate straight across
- This change recognizes the earlier policy change that separated Career-line faculty in a separate category from Adjunct and Visiting which included more rights, responsibilities, and employment stability than the Adjunct and Visiting categories do.

Proposed Changes

- Current Policy Text: “Consideration should next be given to the elimination of instructional positions occupied by teaching assistants/fellows, associate instructors and career-line, adjunct, and visiting faculty members. Next, consideration should be given to the termination of tenure-track or tenured faculty members.”
- Proposed Update: “Consideration should next be given to the elimination of instructional positions occupied by teaching assistants/fellows, associate instructors and ~~career-line~~, adjunct, and visiting faculty members. **Next, consideration should be given to the termination of career-line (lecturer, clinical, or research) faculty members.** Next, consideration should be given to the termination of tenure-track or tenured faculty members.”